



تعداد سوالات: تستی: ۲۰ تشریحی: ۰

زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰

سری سوال: یک ۱

درس: زبان تخصصی ۲

رشته تحصیلی/کد درس: مدیریت صنعتی ۱۲۱۲۰۳۴

1-This factory has very good facilities for producing its products.

1. consultants                      2. policy                      3. equipments                      4. sequence

2-You must ..... your efforts to help the organization.

1. coordinate                      2. effect                      3. refuse                      4. reduce

3-Technological ..... is one of the significant developments of continuous change of an organization.

1. reduction                      2. breakthrough                      3. failure                      4. authority

4-The managers can hardly change their employees' attitude.

1. hierarchy                      2. effectiveness                      3. opinion                      4. role

5-To permit an organization's managers to assess the health of the organization, the confrontation meeting may be used.

1. reduce                      2. evaluate                      3. retrieve                      4. expose

6-The new factory will .....many new jobs.

1. compete                      2. modify                      3. refine                      4. generate

7-organizational characteristics and processes can support or inhibit the development of creative ideas.

1. prevent                      2. intrigue                      3. consider                      4. expose

8-The unemployment rate is a stubborn problem which will not just disappear over night.

1. pace                      2. role                      3. labor                      4. trade

9-While a high rate of innovation often reduces short-term ....., it is crucial for long-term growth.

1. store                      2. skill                      3. network                      4. profitability

10-Producing this raw material brought many..... to the country.

1. payroll                      2. benefits                      3. pensions                      4. compensation

11-The manager gave a .....explanation about new technology and all of the employees accepted.

1. comprehensive                      2. unstable                      3. collaborative                      4. irrational

12-Since the janitor was sick, the employees cleaned the floor of the office at the end of the day.

1. assistante                      2. expert                      3. caretaker                      4. boss



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13-A variety of human resource functions can develop a new breed of manager.

1. type                      2. creative                      3. innovative                      4. initiative

14- Changing this technology is now operative in this company.

1. remedial                      2. fundamental                      3. permanent                      4. in use

15-A successful change agent has the ability to determine how much changes employees can withstand.

1. obscure                      2. encourage                      3. convince                      4. resist

16-In addition to organizational change, some degree of stability is a prerequisite for long-term organizational success.

1.                      2. پیش نیاز                      3. ابتکار عمل                      4. مهارت

پیشرفت

17-A model developed by Hellriegel and Slocum shows the relative importance of change to organizational survival.

1. اصلاح                      2. کارآیی                      3. بقاء                      4. رقابت

18-An organization that stimulates creativity is one that develops novel approaches to things.

1. تازه                      2. رایج                      3. سودآور                      4. تخیلی

19-Managers can use four procedures to determine the training needs of individuals in their organization or subunits.

1. نیازهای آموزشی                      2. نیازهای اداری                      3. نیازهای تبلیغاتی                      4. نیازهای پژوهشی

20-Productivity in all organizations is determined by how human resources interact.

1. تولید                      2. بهره برداری                      3. بهره وری                      4. توسعه