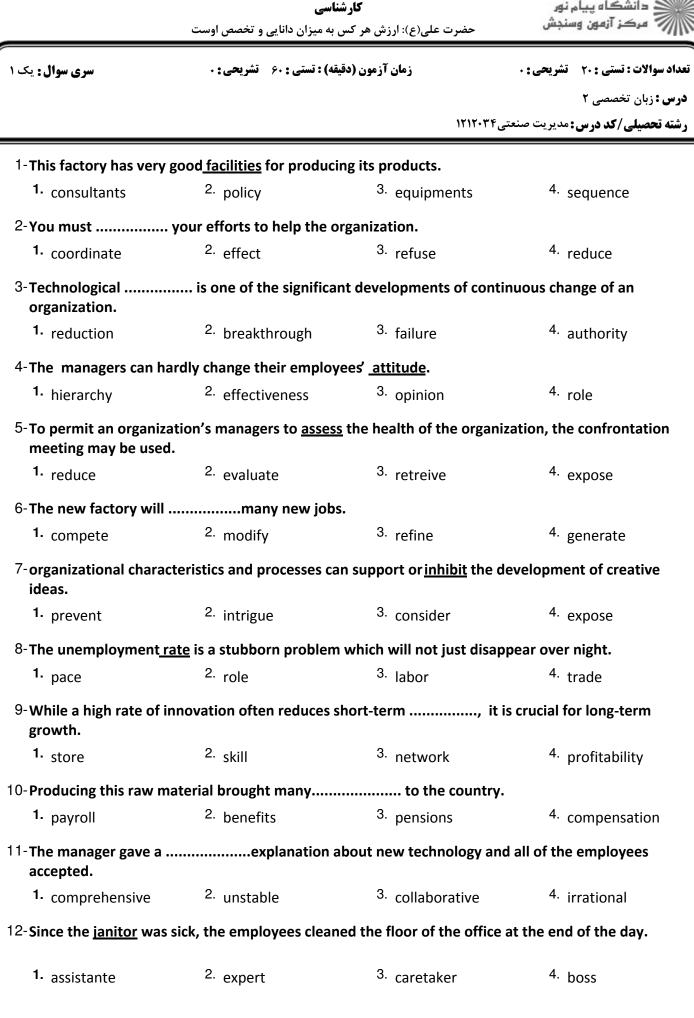
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سری سوال: یک ۱ 13- A variety of human resor 1. type 14- Changing this technology 1. remedial 15- A successful change ager withstand. 1. obscure 16- In addition to organizatio organizational success. 1. پيشرفت	 ^{2.} creative y is now operative in th ^{2.} fundamental nt has the ability to det ^{2.} encourage 	elop a new <u>breed</u> of mana ^{3.} innovative nis company. ^{3.} permanent termine howmuch change ^{3.} convince	 4. initiative 4. in use es employees can 4. resist
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 remedial 15-A successful change agen withstand. 1. obscure 16-In addition to organizational success. 1. 	 ^{2.} fundamental nt has the ability to det ^{2.} encourage onal chang, some degree 	 ^{3.} permanent termine howmuch change ^{3.} convince 	es employees can ^{4.} resist
 15-A successful change ager <u>withstand</u>. 1. _{obscure} 16-In addition to organizational success. 1. 	nt has the ability to det ^{2.} encourage onal chang, some degre	termine howmuch change ^{3.} convince	es employees can ^{4.} resist
 Obscure 16-In addition to organization organizational success. 1. 	onal chang, some degre		
organizational success. 1.		ee of stability is a <u>prerequ</u>	
	2		<u>isite</u> for long-term
پيشرفت	پیش نیاز	ابتكارعمل ^{3.}	4. _{مهارت}
17-A model developed by H organizational <u>survival</u> .	ellriegel and Slocum sh	ows the relative importa	nce of change to
ا صلاح 1 .	2. كارآيى	3. _{بقاء}	4. _{رقابت}
18-An organization that stir	nulates creativity is one	e that develops <u>novel</u> app	roaches to things.
1. تازە	رايج 2.	سودآور .3	تخيلى 4.
19-Managers can use four p organization or subunits		e the <u>training needs</u> of ind	dividuals in their
نيازهای آموزشی 1.	نیازهای اداری 2.	نيازھاى تبليغاتى ^{.3}	نيازهاى پژوهشى .4
20- <u>Productivity</u> in all organi	zations is determined b	by how human resources	interact.
1. توليد	بهره برداری 2.	3. بهره ورى	توسعه .4