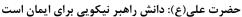


1. team building

3. transactional analysis

کار شناسی





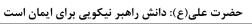
تعداد سوالات: تستى: ٢٠ تشريحي: ٠ سرى سوال: يك ١ زمان آزمون (دقيقه): تستى: ۶۰ تشريحي: ۰ رشته تحصیلی/کد درس: مدیریت دولتی ۱۲۱۲۰۲۳ - ، مدیریت بازرگانی ۱۲۱۲۱۶۸ 1-The organizationalrequires changing lines of its power. 3. modification **1.** accommodation 2. determination 4. stagnation 2-Many managers encourage employees to search for areas in whichorganizational change can be made. 2. collaborative 3. dependent 1. destructive 4. beneficial 3-While a high rate of innovation often reduces short-term profitability, it is crucial for long-term growth."crucial"means...... 2. expertise **1.** advertisement 3. important 4. research 4-If you are clever and quick to learn and understand, it is said that you are very....... 1. stubborn 2. dull 3. rational 4. apt 5-With all these foreign imports, our products has lost its.....advantage. 2. competitive 3. competitiveness 4. competitively 1. competition 6-.....can be defined as an official rule or the act of controlling. **1.** Regulation 2. Policy 3. Role 4. Authority 7-In organizations that favor.....over growth, a traditional caretaker style of management may be prefered. 2. rejection 3. succession 1. stability 4. motivation 8-.....includes the direct wages, benefits and incentives given to employees in exchange for their work. 2. pension 3. Severance 1. Salary 4. Compensation 9-.....is one of the human resource functions which intends to increase managers experience and perspectives. 3. Job rotation ^{2.} Recruitment 4. Goal setting 1. Networking 10-If you are going to improve your products, you need more.....from the consumers. 3. rejection 4. coordination 1. feedback 2. diagnosis 11-In sensitivity training,.....are taken to ensure that attendance is truly voluntary. 1. stubborness ^{2.} facilities 3. precautions 12-" A piece of work to be done "is related to the definition of the word ".....".

2. task assignment

4. training group

WWW.20FILE.ORG

كارشناسي





سری سوال: یک ۱	ستى: 60 تشري حى: 0	زمان آزمون (دقيقه) : ت	اد سوالات: تستى : 20 تشريحى : 0
		، ۱۲۱۲۰۲۳ - ، مدیریت بازرگانی ۱۲۱۲۱۶۸	ـــوان درس: زبان تخصصی ۲ سته تحصیلی/کد درس: مدیریت دولتی
13-The most overlooked skill of successful change agents is the ability to determine how much changes employees can withstand. "withstand" means			
1. clarify	2. focus	3. resist	^{4.} screen
14-Organizational characteristics, values and processes can support or inhibit the development and use of creative ideas. "inhibit" means			
1. stimulate	^{2.} prevent	3. decrease	^{4.} foster
15-His konwlegde encompasses all aspects of the business."encompasses"means			
1. includes	2. diagnoses	3. intrigues	4. generates
16-You are a new breed of manager whose performanc seems necessary."breed"means			
1. board	2. type	3. consultant	^{4.} successor
17-The organization without stability to complement or supplement change is at a definite disadvantage."disadvantage"means			
1. _{سود}	ضرر ^{.2}	ساختار ^{.3}	اصلاح .4
18-An organization that stimulates creativity is one that develops novel approaches. "approache"means			
گسترش .1	توانايي 2.	رویکرد ^{.3}	خلاقیت .4
19-Performance appraisal, analysys of job requirements, organizational analysis and employee survey are four procedures which managers can use. "Performance appraisal" means			
منابع انساني ۔1	مباحث آموزشي ^{.2}	افراد مسئول ^{.3}	ارزيابي عملكرد 4.
20-Productivity in all organizations is determined by how human resources interact to use other resources. "Productivity" means			
ب _{هره} وري .1	تغییر 2.	منتخب 3.	عامل 4.