



تعداد سوالات: تستی: ۲۰ تشریحی: ۰

زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰

سری سوال: یک ۱

عنوان درس: زبان تخصصی ۲

رشته تحصیلی/کد درس: مدیریت دولتی ۱۲۱۲۰۲۳ - ، مدیریت بازرگانی ۱۲۱۲۱۶۸

1-The organizationalrequires changing lines of its power.

1. accommodation 2. determination 3. modification 4. stagnation

2-Many managers encourage employees to search for areas in whichorganizational change can be made.

1. destructive 2. collaborative 3. dependent 4. beneficial

3-While a high rate of innovation often reduces short-term profitability ,it is crucial for long-term growth."crucial"means.....

1. advertisement 2. expertise 3. important 4. research

4-If you are clever and quick to learn and understand,it is said that you are very.....

1. stubborn 2. dull 3. rational 4. apt

5-With all these foreign imports,our products has lost its.....advantage.

1. competition 2. competitive 3. competitiveness 4. competitively

6-.....can be defined as an official rule or the act of controlling.

1. Regulation 2. Policy 3. Role 4. Authority

7-In organizations that favor.....over growth,a traditional caretaker style of management may be preferred.

1. stability 2. rejection 3. succession 4. motivation

8-.....includes the direct wages,benefits and incentives given to employees in exchange for their work.

1. Salary 2. pension 3. Severance 4. Compensation

9-.....is one of the human resource functions which intends to increase managers experience and perspectives.

1. Networking 2. Recruitment 3. Job rotation 4. Goal setting

10-If you are going to improve your products,you need more.....from the consumers.

1. feedback 2. diagnosis 3. rejection 4. coordination

11-In sensitivity training,.....are taken to ensure that attendance is truly voluntary.

1. stubbornness 2. facilities 3. precautions 4. services

12-" A piece of work to be done "is related to the definition of the word ".....".

1. team building 2. task assignment
3. transactional analysis 4. training group



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13-The most overlooked skill of successful change agents is the ability to determine how much changes employees can withstand. "withstand" means.....

1. clarify 2. focus 3. resist 4. screen

14-Organizational characteristics, values and processes can support or inhibit the development and use of creative ideas."inhibit" means.....

1. stimulate 2. prevent 3. decrease 4. foster

15-His konwlegde encompasses all aspects of the business."encompasses"means.....

1. includes 2. diagnoses 3. intrigues 4. generates

16-You are a new breed of manager whose performanc seems necessary."breed"means.....

1. board 2. type 3. consultant 4. successor

17-The organization without stability to complement or supplement change is at a definite disadvantage."disadvantage"means.....

1. سود 2. ضرر 3. ساختار 4. اصلاح

18-An organization that stimulates creativity is one that develops novel approaches. "approache"means.....

1. گسترش 2. توانایی 3. رویکرد 4. خلاقیت

19-Performance appraisal, analysys of job requirements, organizational analysis and employee survey are four procedures which managers can use. "Performance appraisal"means.....

1. منابع انسانی 2. مباحث آموزشی 3. افراد مسئول 4. ارزیابی عملکرد

20-Productivity in all organizations is determined by how human resources interact to use other resources. "Productivity" means.....

1. بهره وری 2. تغییر 3. منتخب 4. عامل